



Short biographical information

Minna Salminen-Karlsson, is associate professor in sociology, and is currently employed half time by the Centre of Gender Research and half time by the office of equal opportunities at Uppsala University. Her research interests comprise, in different combinations, the areas gender-technology-education-organization.

Cathrine Seierstad has got her PhD from the Queen Mary College (University of London)'s School of Business and Management, where she was part of the Centre for Research in Equality and Diversity. She is currently working as a lecturer in HRM at Brunel Business School.

Patricia Yancey Martin is Professor of Sociology at Florida State University. Activist, mentor, and scholar, she has studied organizational process, gender relations and identity since 1990's, and was one of the first person to study men in organizational settings and interactions. She has been visiting professor in several European universities.

Donata Borgonovo Re is lawyer and research Professor at the Faculty of Law at the University of Trento. She has been member of the Equal Opportunity Commission of the Autonomous Province of Trento. She actively participates at the local political activities with a special attention towards equal opportunities and people with special needs.

Barbara Poggio is assistant professor at the Faculty of Sociology and coordinator of the Center for Interdisciplinary Gender Studies at the University of Trento. She carried out several studies and research on social construction of gender, with a special focus on methodological issues.

Gianna Martinengo is businesswoman, mentor and scholar in the field of ICT. She is extremely active in promoting and encouraging women's efforts and initiatives in the area of technology. She initiated the "Women&Technologies 2008-15" action, and is currently president of the Italian association "Women and Technologies".



7th Framework Program
February 2012 - January 2017

www.festa-europa.eu



PMG Meeting - Public Event
25th October 2012

Sala "Luigi Stringa"
Fondazione Bruno Kessler
Trento - Italy



Schedule

08.30-09.00: Introduction

Chair: **Tatiana Arrigoni** (FBK)

Welcome speech by **Andrea Simoni**, General Secretary of FBK, **Alessandro Dalla Torre**, Head Officer for the Human Resources Service of FBK and **Francesca Pasinelli**, member of the Board of Directors of FBK

Introductory speech by **Carmen Ianosi**, FESTA EC Project Officer

09.00-10.15

First Session: The project FESTA in context

Chair: **Anna Perini** (FBK)

09.00-09.25

Are women a problem, do women have a problem or do women point out a problem? Basic ideas behind the FESTA project

Talk by **Minna Salminen-Karlsson** (University of Uppsala), Coordinator of the FESTA project

09.25-09.50

Inequality in Scandinavian academia – challenges and strategies

Talk by **Cathrine Seierstad** (Brunel University, London)

09.50-10.15

Mobilizing Masculinities: Women's Experiences of Men at Work

Talk by **Patricia Yancey Martin** (Florida State University, USA)

10.15-10.30: coffee break



Schedule

10.30-11.45: Second session: Experiences in Italy

Chair: **Raffaella Di Iorio** (PAT, Autonomous Province of Trento)

10.30-10.55

Ombudsman or Ombudsperson: a Woman between Citizens and Public Administration

Talk by **Donata Borgonovo-Re** (Trento University)

10.55-11.20

Gender Studies at Trento University. The experience of the Center of Interdisciplinary Gender Studies (CISG)

Talk by **Barbara Poggio** (Trento University)

11.20-11.45

"Women and technologies" towards EXPO. Women and Technologies: a winning pair?

Talk by **Gianna Martinengo** (manager and president of the association "Women and Technologies")

11.45-12.00: Closing

Chair: **Tatiana Arrigoni** (FBK)



Abstracts

Are women a problem, do women have a problem or do women point out a problem - basic ideas behind the FESTA project, by **Minna Salminen-Karlsson** (University of Uppsala).

In this talk three different aspects of viewing the issue "women in science" are presented in historical order, and the intentions and the actions of FESTA are interpreted as examples of the most current view of the issue.



Abstracts

Inequality in Scandinavian academia – challenges and strategies, by **Cathrine Seierstad** (Brunel University, London)

While Scandinavian countries are deemed the most equal in the world, vertical sex segregation remains resilient in the Scandinavian academy. In this talk women's equality in universities in three Scandinavian countries, Denmark, Norway and Sweden, will be investigated, countries where women's share of professorships is below the EU average.

Mobilizing Masculinities: Women's Experiences of Men at Work, by **Patricia Yancey Martin** (Florida State University)

The talk examines gender dynamics in multi-national corporations with a focus on women's experience of men's mobilizations of masculinity. Guided by theories of gender and organizations and grounded in extensive fieldwork, the analyses conducted by Prof. Yancey Martin show how women workers perceive gender as pervasively present in their work relations and activities.

Ombudsman or Ombudsperson: a Woman between Citizens and Public Administration, by **Donata Borgonovo-Re** (Trento University)

By drawing on her experience as *difensore civico provinciale*, a position she was the first woman to hold in the Autonomous Province of Trento, Dr. Borgonovo-Re reflects upon the role of gender difference in defending citizens against "maladministration".

Gender Studies at Trento University. The experience of the Center of Interdisciplinary Gender Studies (CSG), by **Barbara Poggio** (Trento University).

In this talk the author presents the idea and the activity of the Center of Interdisciplinary Gender Studies (CSG), a center formally established at the University of Trento by a group of professors and researchers from different faculties and departments with the aim to give formal recognition to the active cooperation among gender scholars in multiple fields.

"Women and technologies" towards EXPO 2015. Women and Technologies: a winning pair?, by **Gianna Martinengo** (association "Women and Technology", Milan).

In this talk Dr. G. Martinengo presents the action "Women&Technologies 2008-15", with a special focus on the challenges it faces towards EXPO 2015.